

COVERING LETTER

TO WHOMSOEVER IT MAY CONCERN

Respected Sir/Madam

I am Divya, presently working as a Assistant professor in Department of Management Studies, Central University of Haryana prior to this I was a research scholar in Delhi School of Management, Delhi technological University, Delhi. I have completed my Masters in Business Administration from University School of Management, Kurukshetra University, Kurukshetra. My major specialization is in "Human Resource" and minor specialization is in "Marketing" with an aggregate score of 73.42% as a whole. I have also qualified for the Junior Research Fellowship and National Eligibility Test which was conducted in June 2011. I am graduate in Bachelor in Commerce with Computer application from MD University, Rohtak.

I am a teacher by heart. Sharing my knowledge and understanding with others has always been a source of joy for me, greatest satisfaction comes from watching people learn and grow. In particular, I believe that

-Teaching is not imparting knowledge to students, but rather is a collaborative learning effort between a teacher and students.

-The foremost purpose of teaching is to empower students and equip them with skills.

-Teaching is best done by relating new concepts to what students and equips them with skills.

-Teaching methods ought to be adapted to the needs of the situation.

I have some ideas that I have learned about teaching, but it is challenging to always execute them well, let alone to perfection. Nevertheless, I have a strong desire to keep learning from mistakes, be open to feedback, and become a better teacher. I particularly look forward to advise from senior teachers, professionals and students. After all, the learning aspects of teaching are fascinating.

Regards

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Divya

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Current Position/ Teaching Experience

Assistant Professor

Department of Management Studies

Central University of Haryana

24 December 2013- since present

Area of Expertise

- Knowledge of Human resource Management Human Resource management, Organizational Behavior, Strategic Management, Cross Cultural Management, Compensation Management and other related issues.
- Interdisciplinary coverage of the theoretical and practical aspects.
- Experience of handling project works and demonstration skills in the areas of research.
- Well versed with traditional and modern teaching methodologies/equipment's, multimedia & PowerPoint presentations, delivered webinars and podcasts.

Papers Presented in Conference:

- Paper Name : "Attractive Succession planning a new mantra for retaining Human Asset" Presented in 6th International Conference on Contemporary Business (ICCB) 2012 at IIT Delhi on 18th & 19th October 2012.
- Paper name : "Making of Digital India: Effect of Demonetisation on the shadow economy" in Embracing the Digital era: Management Perspectives", Presented in International Conference on Embracing the Digital Era: Management Perspectives at GGIPU Delhi on 13th January 2017.
- Paper Name: "Dare to be different : A Constructive study of linking Human resource Practices and Inoovation Performance", Presented in XIX Annual International Conference on Managing Digital Revolution:Inventing Future India at DTU Delhi on 5th & 6th Janaury 2018.

- Paper Name : “Measuring Personality Traits with Big Five Model: A Scale Development Study” , Presented in National Conference on Contours of Commerce Education in India at MD University Rohtak on 12th May 2013.
- Paper Name: “ Women and Make in Haryana: A Road Ahead.” Presented in Department of Economics, Central University of Haryana in March 2016.
- Paper name : “Making of Digital India: Effect of Demonetisation on the shadow economy” in Embracing the Digital era: Management Perspectives January 2017.
- Paper Name: “ Review of the stress leading to health problems in the top authorities of the Indian Universities” in International Conference on Environment, Genes, Health and diseases -2017 in August 2017.
- Paper Name: “ A review of the Era of Inclusive education in India” in Learning Innovation and Quality Education in 21st Century by Nathulal Das PTTI college, Manikpur, Dafahat, Murshidabad in September 2017.

Workshop/ FDP/ Orientation/ Refresher:

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- FDP of 2 days on “Rubrics of Analytical Management Research” in October 2012.
 - FDP of 2 days on “ Panel Data Regression Modelling” in December 2013.
 - Workshop on “R Software” in August 2014.
 - MDP on Higher Education Leadership Development by Leadership Foundation for Higher Education (LFHE), UK for 2 Weeks in February and April 2016.
 - Orientation course from University of Hyderabad in 2014 (June 19, 2014 to July 16, 2014).
 - Refresher Course in Social Science from Panjab University, Chandigarh in May, 2017 (10 May, 2017 to 30 May, 2017).

Research paper

S.no	Title of the Paper	Name of the Author	Name of Journal	Indexing status of the Journal Agency
1.	Predictive Modelling of Employee Turnover in Indian IT Industry using Machine Learning Techniques	Khera N. Shikha & Divya (2019)	Vision- The Journal of Business Perspectives, 2019 SAGE	<ul style="list-style-type: none"> • DeepDyve • Portico • Dutch-KB • OCLC • Ohio • Global Institute for Scientific Information • EBSCO • J-Gate • Proquest: Business Premium Collection • Proquest: Central • Scopus • Indian Citation Index (ICI)
2.	Impact of IRDA guidelines on Consumer Confidence in Life Insurance Market: Then and Now.	Khera N. Shikha & Divya (2019)	JJBR(Jindal Journal of Business Research published through SAGE)	<ul style="list-style-type: none"> • DeepDyve • Portico • Dutch-KB • OCLC • Ohio • Global Institute for Scientific Information • EBSCO • J-Gate • Proquest: Business Premium Collection • Proquest: Central • Scopus

				<ul style="list-style-type: none"> Indian Citation Index (ICI)
3.	Substantiation of the Impact of Innovative Human Resource Management Practices (IHRPs) on Employee Commitment and Turnover Intention in Indian Life Insurance Sector	Khera N. Shikha & Divya (2019)	Journal of Insurance Institute of India, Volume VII issue I, July-September 2019, pp. 74-88.	<ul style="list-style-type: none"> UGC-Care Proquest: Central Scopus Indian Citation Index (ICI)
4.	Relationship of Human Resource Practices with Job Satisfaction, Organizational Commitment and Turnover Intention: A Conceptual Model	Khera N. Shikha & Divya (2017)	Journal of Central University of Haryana, Volume 2 March 2015, pp 95-105. ISSN-2348-3377.	<ul style="list-style-type: none"> UGC Proquest: Central Scopus
5.	Breaking the glass Ceiling: Gender Parity in Boardrooms in India	Khera N. Shikha & Divya (2017)	University News	<ul style="list-style-type: none"> UGC AIU Scopus
6.	Myraids of colors: From Household to Corporatism	Divya & Mishra (2015)	Women Empowerment, Vol I, issue I, pp. 121-138, ISBN-13:978-935125-160-6.	<ul style="list-style-type: none"> UGC
7.	Measuring Personality Traits with 'Big Five' Model: A Scale of Development study	Divya & Mishra (2014)	Business Researcher, Vol II issue I, pp. 2-13. ISSN-2321-2659.	<ul style="list-style-type: none"> UGC Scopus
8.	Comparative Assessment of UGC-API Amendments	Divya(2016)	International Journal of Multidisciplinary Educational Research Vol V issue I0(4), pp. 240-260. ISSN-2277-7881.	<ul style="list-style-type: none"> UGC-Care Scopus

PhD details

Delhi School of Management , Delhi Technological University in August 2012.

Topic of Research: “**Relationship of Human Resource Management Practices with Job Satisfaction, Organizational Commitment and Turnover Intention: A Study in Life Insurance Sector**”.

Area of Research : Human Resource Management, Organizational Behavior, Organizational Psychology.

Professional Qualification

- Masters in Business Administration (Major: Human Resource Management Minor:Marketing) from University School of Management, Kurukshetra University, Kurukshetra securing
- Qualified for Junior Research Fellowship and National Eligibility Test.

Academic Qualification

Class	Session	University
10 th	2002-2003	C.B.S.E
12 th	2004-2005	C.B.S.E
B.Com(Computer Application)	2005-2008	MD University ,Rohtak
M.B.A (HR/Marketing)	2009-2011	Kurukshetra University

Additional Qualification

Licentiate and Associate of Life Insurance from Insurance Institute of India.

Personal Details

Father's Name - Sh. Sudershan Sharma
Date of Birth - Aug 29, 1989
Marital Status - Single
Sex - Female
Languages known - English ,Hindi & Punjabi.

Declaration

I hereby declare that all the above-mentioned information is true to the best of my knowledge.

Divya